



General Assembly

January Session, 2019

## Amendment

LCO No. 8637



Offered by:

SEN. FASANO, 34<sup>th</sup> Dist.  
SEN. WITKOS, 8<sup>th</sup> Dist.  
SEN. BIZZARRO, 6<sup>th</sup> Dist.  
SEN. KISSEL, 7<sup>th</sup> Dist.  
SEN. SAMPSON, 16<sup>th</sup> Dist.  
SEN. LOGAN, 17<sup>th</sup> Dist.  
SEN. SOMERS, 18<sup>th</sup> Dist.

SEN. FORMICA, 20<sup>th</sup> Dist.  
SEN. KELLY, 21<sup>st</sup> Dist.  
SEN. HWANG, 28<sup>th</sup> Dist.  
SEN. MINER, 30<sup>th</sup> Dist.  
SEN. MARTIN, 31<sup>st</sup> Dist.  
SEN. BERTHEL, 32<sup>nd</sup> Dist.  
SEN. CHAMPAGNE, 35<sup>th</sup> Dist.

To: Subst. Senate Bill No. 761

File No. 857

Cal. No. 453

**"AN ACT PROMOTING THE USE OF HONEST  
RECOMMENDATIONS BETWEEN EMPLOYERS AND  
PROHIBITING AN EMPLOYER'S USE OF A NONDISCLOSURE  
AGREEMENT RELATING TO ACTS OF DISCRIMINATION  
OCCURRING IN THE EMPLOYER'S WORKPLACE."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) Any person who (1) applies  
4 for a position as a state employee, as defined in section 5-154 of the  
5 general statutes, or (2) is a candidate, as defined in section 9-601 of the  
6 general statutes, shall disclose the existence of any nondisclosure or  
7 confidentiality agreement that relates to claims against such person for  
8 sexual harassment or sexual assault, as defined in section 54-240 of the

9 general statutes. In the case of a person who applies for a position as a  
10 state employee, such disclosure shall be made to the hiring state  
11 agency. In the case of a candidate for state office, such disclosure shall  
12 be made to the Secretary of the State. Any such disclosure shall not be  
13 deemed a violation of any such nondisclosure or confidentiality  
14 agreement. Any provision to the contrary in such agreement shall be  
15 void as against public policy."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	New section